



At **Rupin Corporation**, we are a distinguished collective of businesses and professionals, spanning from law to construction, united by a commitment to excellence, integrity, and unparalleled expertise. With a strong reputation for delivering high-quality results, we take pride in fostering meaningful partnerships and driving success across various industries. This policy is designed to ensure that every business, including those in the construction industry, partnering with Rupin Corporation meets the highest standards of operational integrity, legal compliance, and customer service excellence.

Purpose

This policy sets out the eligibility criteria and operational standards required for any business seeking to join the Rupin Corporation network. By enforcing these standards, we protect the Corporation's reputation, ensure consistency across our partnerships, and foster a culture of ethical, high-performing collaboration.

Scope

This policy applies to all external businesses, contractors, service providers, and partners including construction companies, seeking a formal affiliation or partnership with Rupin Corporation. Compliance with these standards is mandatory and subject to regular evaluation.

Eligibility Criteria

To qualify as a partner with Rupin Corporation, a business must meet the following minimum standards:

Operational History

Minimum Operating Years: A minimum of three (3) years of continuous verifiable operation is required, with a clean and professional record of conduct.

Track Record: The business must show a proven history of delivering quality services and maintaining professional standards.

Legal and Regulatory Compliance

Clean Legal Record: The business, including its directors, owners, and senior managers, must have a **minimum Three-year clean legal record**. This includes:

No involvement in legal proceedings, litigation, or court actions related to business conduct.

No record of being sued for business malpractice or negligence.

No criminal history or regulatory violations.

Law Abidance: The business must strictly adhere to all applicable laws and regulations relevant to its industry and region.

Fraud-Free Status: There must be no history of tax fraud, financial fraud, or any fraudulent activity of any kind.

Certifications: All required licenses, certifications, and accreditations must be current and verifiable.



Leadership and Management

Responsible Leadership: The business must be led by responsible and ethical CEOs, business owners, or managers who align with the values of Rupin Corporation.

Integrity of Management: Key decision-makers must have a demonstrable history of ethical business conduct and accountability.

Service Standards and Reputation

Customer Service Excellence: A strong commitment to exceptional customer service and client satisfaction is required.

Commitment to Excellence: The business must continuously strive for high-quality service delivery, safety, and innovation.

Industry Reputation: The business must hold a respected and reputable standing in its industry, supported by reviews, references, or third-party evaluations.

Application Process

Businesses interested in joining Rupin Corporation must complete the following steps:

Documentation Submission: Submit relevant documents including business history, proof of legal compliance, certifications, and leadership bios.

Due Diligence Review: Our compliance team will conduct a detailed background check and verification of all materials provided.

Interview/Assessment: If necessary, an interview or assessment will be conducted to evaluate the business's alignment with Rupin Corporation standards and values.

Approval & Onboarding: Upon successful review and approval, the business will be onboarded into Rupin Corporation's network with full access to collaborative opportunities and compliance expectations.

5. Compliance and Monitoring

Routine Audits: Approved partners may be subject to periodic audits to ensure continued compliance with this policy.

Performance Reviews: Annual evaluations will assess business performance, client feedback, and overall alignment with Rupin Corporation principles.

Corrective Measures: Depending on the circumstances, failure to meet the ongoing requirements of this policy may result in warnings, probationary measures, or removal from the Rupin Corporation network.



6. Policy Review and Amendments

Annual Review: This policy will be reviewed annually to reflect changes in legal regulations, industry standards, or Rupin Corporation's strategic direction.

Amendment Process: Any updates to the policy will be formally communicated to all partners, with sufficient time provided for compliance.

By enforcing this policy, Rupin Corporation ensures that our network remains strong, trustworthy, committed to excellence, integrity, and unparalleled expertise. We welcome businesses that share our values and strive for long-term, reputable, and ethical success.

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